

## **Breastfeeding Policy**

Nursing Mothers in the school

### **REFERENCES**

Utah Code Ann. §13-7a-101 et seq., Breastfeeding Protection Act Utah Code Ann. §34-49-101 et seq., Nursing Mothers in the Workplace Utah Code Ann. §34A-5-101 et seq., Utah Antidiscrimination Act Board Policy G-19: Discrimination, Harassment, Sexual Harassment, and Retaliation Prohibited

### **THE POLICY**

The Esperanza Elementary School Board of Education recognizes the importance and benefits of breastfeeding for both parents and their infants and seeks to promote a supportive environment for individuals to breastfeed during work and school hours. The school will ensure that all nursing mothers are provided reasonable accommodations and protected from discrimination in accordance with state and federal law. For a period of at least one year after giving birth, the school will reasonably accommodate a nursing mother's request to provide reasonable breaks and a private room for her to breastfeed or express milk, and access to a refrigerator or freezer for the temporary storage of her breast milk. Nursing mothers should contact the school principal to request such accommodations. The purpose of this policy is to support nursing mothers in the school.