



BOARD MEETING

6:00 – 7:30 PM, Thursday August 22, 2019

Esperanza School Meeting Room * 4956 W 3500 S, West Valley City, UT 84120

MINUTES

Call to order: Meeting began at 6:07

MEMBERS PRESENT: Becky Kemp, Cody Case, Debby Bauman, Angela Zamora, Marty Banks, Juan Freire

MEMBERS ABSENT: Challene Nuwan, Debby Bauman,

OTHERS PRESENT: Eulogio Alejandre (Esperanza Director), Brian Cates (Red Apple), Ari Moreno, Esmeralda Torres (Esperanza Teacher Rep.)

WELCOME & INTRODUCTIONS

1. FINANCIAL REPORT – Brian Cates from Red Apple shared the financial summary
 - a. Audit ongoing – it's going well. Today is the last day for field work. Report will be ready in October
 - b. PTIF – Invest \$600K; roughly about half-of the cash holding.
 - c. Only one month of reporting. Forecast and Operating Margin
 - d. CSI Funds (State Title 1 funds) – Expiring funds spent by August 31, 2019. Funding will be similar to last year.

ACTION ITEM(S) –

1. Minutes from June 15, 2019 Board Meeting – Affirmed the Executive Director Agreement – Cody motioned to approve, Becky second, board approved.
2. Early Literacy Plan – Approved at Strategic Planning Board Meeting, since that time the plan was changed to increase the frequency/times from 10 minutes to 15 minutes on K-3. Becky motioned to approved, Marty second, board approved.
3. Wellness Policy – No changes to Policy content, only changes to personnel identified in the Wellness Committee Members. Becky motioned to approved, Marty second, board approved.
4. Code of Conduct/Appropriate Behavior Policy – this is a new policy to set clear standards of conduct for staff and students, also known as professional boundaries.

All staff will have completed Code of Contact Training by August 30th. Board members will review policy, and recommend approval at next Board meeting

COMMITTEE DISCUSSION – Board discussed the highlights of the Strategic Planning in June. Several Board members recommend having a longer session. Marty mentioned his paradigm shift in learning about the importance of child’s sense of belonging in their education. We will focus on these items individually at future board training sessions.

1. Governance
2. Finance
3. Academic/Cultural
4. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. Executive Director/Principal Report
 - a. Assessment Update:
 - i. Testing is complete as of today, 63% of the students have improved from last year – Science 22%, Mathematics 33%, English Language Art (ELA) results will not return until later this summer, based off of the Science scores, we anticipate 22%. (*Science is written in English, reading, and comprehension is part of the score*)
 - ii. Uniform Growth Goal – State requires 60% of students show well above typical growth. Esperanza is at 63%. Highest growth in one classroom 78% (+18% over state goal), Lowest 48%.
 - iii. TSI (Targeted Support & Improvement) scores – 11% (60 students) of our students have been identified as Students with Disabilities (SWD).
 - iv. CSI -The State Title 1 Expiring Funds for 2019-2020 = \$63,500, we anticipate additional funds to come in later in the school year. All 2018-2019 monies have been spent.
 1. \$24.5k for Summer School
 2. \$8k for School Improvement Planning (SIP)
 3. \$18k Home Visits, Parent Engagement
 4. \$8.6k for Evidence Based Curriculum
 5. \$74k for Recruitment/Retention of Faculty and Staff (\$3K - \$5K per teacher)
 - b. Student Enrollment –
 - i. Current Enrollment: 538 Students.
 - ii. Loss: We anticipate 10 – 15
 - c. Waiting List:

- i. Number of predicted New Students: We have a 94% retention rate. 551 students predicted, we cannot exceed 541.
 - ii. Number of Students on Wait List: record breaking numbers, 244 students
- d. Cultural Lesson Plan: 100% of teaches have completed their lesson plans
- e. Calendar:
 - i. New calendar is posted on the Google Drive. First Day of School, August 19. Last Day of School, May 22.

2. PTO Report – *Deferred, PTO member not present*

ADJOURN at 7:25pm

ANNOUNCEMENTS:

Next Board Meeting: September 26, 2019, 6pm at Esperanza Elementary