



BOARD MEETING

9:00 am – 10:30 am, Saturday June 15, 2019
Homestead Resort * 700 N Homestead Drive, Midway, UT 84049

MINUTES

Call to order: Meeting began at 9:16

MEMBERS PRESENT: Becky Kemp, Angela Zamora, Cody Case, Challeng Nuwan, Marty Banks

MEMBERS ABSENT: Juan Freire, Debby Bauman,

OTHERS PRESENT: Eulogio Alejandre (Esperanza Director), Ari Moreno, Esmeralda Torres (Esperanza Teacher Rep.), Julia Barentos (Vice Principal);

WELCOME & INTRODUCTIONS

1. FINANCIAL REPORT – Brian Cates from Red Apple shared the financial summary

ACTION ITEM(S) – Quorum not present all items deferred for June meeting

1. Minutes from April 25, 2019 , May 23, 2019 Board Meeting – Becky Kemp presented the minutes – Marty motioned to approve, Challeng second - Minutes approved
 - a. Marty requested feedback on Red Apple’s performance: Members of the Board are very pleased with their response, education, and quality.
 - b. Marty requested more information on the TSI student population: 11% of students have a disability. Of those students 80% have been identified as having a learning disability. Majority of the students require reading interventions. We are below Granite School District’s threshold of 13%
2. Head Injury Policy Guidelines: Eulogio Alejandre – The states policy is geared to secondary schools. The policy was adjusted to meet the age and activities of our students. The school reports all injuries, and report to parents. The policy will be placed in the parent handbook for their acknowledgement and understanding. Marty motioned to approve with the changing the title to Head Injury Policy. Remove Guidelines from title, Eulogio second - Approved

3. Vote on PTIF (Public Treasures Investment Funds), - Becky motioned to approve, Marty second -Application approved.
 - a. Brian Cates will present at August meeting - more research needed for next meeting.
4. Closed Board meeting to only Board members 10:00 –
 - a. Executive Director Agreement – Due to privacy, Eulogio Alejandre is excused along with non-voting members.
5. Board Meeting 10:35 resumed
6. Observation and Support from Non-Contractual Individuals Policy approve – Marty motioned to approve, Angela second - Approved
7. Approve Early Literacy Program- Julia presented to the K-3rd grade plan – to meet state goals. – Motion to approve plan for submission to state – Marty, Angela second – Approved.
 - a. Described cored education – Phonological Awareness, Phonics, Fluency, Vocabulary, Comprehension, Oral Language, Writing
 - b. Evidence Based curriculum – will implement a new curriculum from Heggerty along with our other programs (ie. Reading from A-Z)
 - c. Raising reading skills in Spanish, has a great affect on English reading skills.
 - d. Use of assessments, observation teams, and core instruction for Evidence Based interventions
 - e. Goals 2019-2020: State asks us to focus on 1 grade year
 1. Increase 3rd grade reading proficiency from BOY to EOY by 9%
 2. Reduce 3rd grade students scoring below benchmark reading from BOY to EOY 14%
 - f. FY20 Preliminary Budget - Presented by Eulogio, - Brian unable to attend, Motion to approve FY19 final budget, and FY20 Budget by Marty, Angela second - Approved
 - i. FY19 Budget - The last board meeting was held the last day of the school year, with no changes from the May Board meeting and June Board meeting Eulogio.
 - ii. Comparing FY19 and FY20 Budget biggest change, we purchased the building.
 1. Operating Margin – FY 19 6%, FY 20 goal 5%
 2. Debt Service Coverage - FY 19 1.48%, FY 20 goal 1.25%
 3. Days Cash on Hand– FY19 118, FY20 60-90 days (we will be investing in PTIF)

COMMITTEE DISCUSSION – These will be completed during the strategic planning

1. Governance
2. Finance
3. Academic/Cultural

4. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. Executive Director/Principal Report

a. Assessment Update:

- i. Testing is complete as of today, 63% of the students have improved from last year – Provided a 5-year Assessment graph to display our growth from year 1. Science 22%, Mathematics 33%, English Language Art (ELA) results will not return until later this summer, based off of the Science scores, we anticipate 22%. (*Science is written in English, reading, and comprehension is part of the score*)
- ii. Uniform Growth Goal – State requires 60% of students show well above typical growth. Esperanza is at 63%. Highest growth in one classroom 78% (+18% over state goal), Lowest 48%.
- iii. TSI (Targeted Support & Improvement) scores – 11% (60 students) of our students have been identified as Students with Disabilities (SWD).
- iv. C4L – low number of responses, this was due to issues with the website.
- v. CSI -The State Title 1 funds has Expiring Funds, we have requested \$151,855. They must be spent from Aug 1 – Sept 30th
 1. \$24.5k for Summer School
 2. \$8k for School Improvement Planning (SIP)
 3. \$18k Home Visits, Parent Engagement
 4. \$8.6k for Evidence Based Curriculum
 5. \$74k for Recruitment/Retention of Faculty and Staff

b. Student Enrollment –

- i. Current Enrollment: 567 Students. Adding a 6th grade teacher
- ii. Loss: We anticipate 10 – 15

c. Waiting List:

- i. Number of predicted New Students: We have a 94% retention rate. 567 students predicted, we anticipate 580, we cannot exceed 541.
- ii. Number of Students on Wait List: 177 students will be at 200 by the beginning of school year

d. Cultural Lesson Plan: 100% of teaches have completed their lesson plans

e. Calendar:

- i. New calendar is posted on the Google Drive
- ii. Today was the official Last Day of School

2. PTO Report

- a. Candy Bar sales: They have collected enough in sales to cover the purchase of candy, they are still collecting the money from individual sales, will be able to report more at next meeting. Still missing 40 boxes. Have made approximately \$7000 so far.
- b. The Mariachi events have had several fund raisers. The sales of the CD have been successful, we have covered the cost of the CD, all funds raised will be profit.

ADJOURN at 11:20 am

ANNOUNCEMENTS:

Next Board Meeting: August 22, 2019 6:00-7:30pm, Esperanza Elementary School