



BOARD MEETING

6:00 – 7:30 PM, Thursday July 23, 2020

Esperanza Elementary School Meeting Room, 4956 W 3500 S, West Valley City, UT 84120

via Zoom Meeting

MINUTES

Call to order: Meeting began at 6:07

MEMBERS PRESENT: Becky Kemp, Cody Case, Phil Shumway, Juan Freire, Challengene Nuwan

MEMBERS ABSENT: Debby Bauman, Esmerelda Torres, Marty Banks,

OTHERS PRESENT: Eulogio Alejandro (Esperanza Director), Jessica Garay

WELCOME & INTRODUCTIONS

1. FINANCIAL REPORT – Deferred

ACTION ITEM(S)

1. Minutes from June 11, 2020- deferred to August meeting
2. Discuss and Approve:
 - a. Distance Learning Program Policy: Help families who do not have computer, or Wi-Fi, we will allow students to check out a Chromebook, and Xfinity will allow a 3-month subscription for free, anything after that the families will receive a reimbursement of \$9.99 from the school. Juan makes a motion to approve with all of the assurances, Phil seconds, Board concurs, Approved.
 - b. Our 2020-2021 Literacy Plan – Jessica Garay presented the 2020/2021 plan, to include assessment, and intervention groups (Tier 2 and Tier 3), and how the students will be supported.
 - i. Goal 1 – increase 3rd grade Acadience Reading composite proficiency by 9%
 - ii. Goal 2 - reduce the percentage of 3rd grade students scoring well-below benchmarks on Acadience Reading Composite by 14%

Cody questioned the schools use of Imagine Learning, and approval by the district. Board deferred for August meeting, pending the use of Imagine Learning.

- c. Reopening Plan –
 - i. All students will receive a temperature check upon entering school. 99.9 and below will be permitted to school. If the child presents with a fever at the school, the student will go to a holding room, staffed by an employee in appropriate PPE. Proper signage will be used for social distancing. Breakfast, and Lunch will occur in the classroom. Recess will also take place in the classroom with scheduled activities.
 - ii. 60% of the parents voted for in person teaching. 15% want virtual, and 15% requested a hybrid model. Teachers will contact every student to find out their plan. Students will need to complete at minimum 70% of class work
 - iii. Back to school night will occur via Zoom.
 - iv. Teachers will be given \$500 each in addition to regular funds to purchase their own PPE, or any items they feel they need to create a safe environment.
 - v. The Board discussed the plan at great lengths, we commend the leadership team, recognizing this was not an easy task. We recommend more outdoor time, increase the cleaning of HVAC systems. Becky motioned to approve, Juan second. Board unanimously approved
 - d. Teacher Licensure Policy – adoption of the State licensure requirements on LEA (Local Education Agency)- specific Educator License. We do not need to move them to a professional license, or associate license. Our school will require a criminal background check, ethics review, completion of bachelor’s degree or higher, and/or demonstrating knowledge and skills by passing an assessment. We currently have only one teacher with an LEA license. In order for us to achieve Title 1, all teachers must be fully licensed. Juan motion to approve, Phil second. Board approved.
3. Policies related to prevent financial fraud - deferred until August
 - a. Conflict of Interest Policy
 - b. Personal Use of School Property
 - c. Reporting Fraud and Abuse Policy
 - d. Code of Ethics
 4. Review and approve Cleaning Bid 2020-2025 – deferred until August

DISCUSSION/INFORMATION ITEMS

1. Executive Director/Principal Report: deferred until August meeting
 - a. Assessment Update:
 - b. Student Enrollment:
 - c. Waiting List:
 - d. Calendar:

2. PTO Report – deferred

3. Set Next Board Meeting Date: August 13, 2020

ADJOURN at 7:28 pm

ANNOUNCEMENTS:

Next Board Meeting: August 13, 2020 *6:00-7:30pm, Esperanza Elementary School (via Zoom if necessary)