



BOARD MEETING

6:00 – 7:30 PM, Thursday, November 12, 2020

Esperanza Elementary School Meeting Room, 4956 W 3500 S, West Valley City, UT 84120

via Zoom Meeting

MINUTES

Call to order: Meeting began at 6:10

MEMBERS PRESENT: Cody Case, Becky Kemp, Juan Freire, Phil Shumway, Marty Banks, and Challengene Nuvan

MEMBERS ABSENT: Debby Bauman,

OTHERS PRESENT: Eulogio Alejandro (Esperanza Director), Ari Moreno, Julia Barrientos (3rd – 6th Vice Principal), Jessica Garay (K-2nd Vice Principal), Jesse Hyatt (2nd Grade Teacher) and Brian Cates (Red Apple)

WELCOME & INTRODUCTIONS

FINANCIAL REPORT – Brian Cates - presented the Financial Report Summary which has also been uploaded to the Google Drive.

- a. Operating Margin: 7.2%, forecast of 9.47%.
- b. Net Income: \$275,000.00, forecast \$467,984.00
- c. Ending Cash Balance: is on trend, we are doing well.
- d. Cash on Hand: Covenant: >35 days; Target 134 days, forecast at 186 days
- e. Debt Service Ratio: Covenant >1.10; Target 1.30, and forecast 1.86
- f. COVID Monies: \$97,476 for CARES Act, and \$54,527 for the GEER Program, \$15,999 Coronavirus Relief and \$6,646 PPE Grant.

ACTION ITEM(S)

1. October 8, 2020 - Board Meeting minutes reviewed. Becky motioned to recommend approval, Phil second, approved unanimously.
2. October 29, 2020 – Board Meeting minutes reviewed. Becky motioned to recommend approval, Phil second, approved unanimously.
3. Discuss and Review Teacher Student Success Act – Deferred for next meeting

4. Discuss and Review Fees Policy – Eulogio presented - The school is required to have a policy stating the fees that have been approved by the board. Esperanza does not have any fees. All programs are free. Our school is considered low-income. We must certify every three years. Juan recommended that the school add “donations” link on our website, Julia will work with Ari to provide donators with a tax form. We may want to look at Capital Campaign (private donations) to add onto the building or change the existing structure. An example would be adding a music studio. Cody motioned to recommend approval of the policy stating that “Donations are not solicited from students’ families” and that it is renewed/reviewed every 3 years , Phil second, approved unanimously.

5. Discuss and adopt a definition of “At Risk” – Eulogio presented - This is the State’s definition of when a student is considered “at risk”. The school needs to support this definition in order to receive part of the State Grant funding. It is a strict statement, it’s all academic. We can propose a new definition, but we would be required to provide the research and data in support of this definition. Juan motioned to recommend approval of the state’s definition. Phil second, approved unanimously.

COMMITTEE DISCUSSION

1. Charter Agreement Review Process -
 - a. Governance
 - b. Finance
 - c. Academic/Cultural
 - d. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. Executive Director/Principal Report:
 - a. COVID-19 Update:
 - i. We are doing very well, we have been very lucky, we had almost 4,000 new cases in the state today.
 - ii. Cleaning – disinfecting machine, Staff hate the smell.
 - iii. Extending class time is being discussed, but the staff are against longer class hours.
 - b. Assessment Report – Julia Barrientos presented. The data is very different this year due to unfinished learning from last year due to COVID.
 - i. DIBELS Reading - the blue continues to grow, major shift. Juan recommends looking at the 6th grade students who have attended since Kinder.

1. BOY(Beginning of Year) - 44% on or above grade level, 29% above grade level.
 - ii. IDEL (Spanish Reading) – only goes to 3rd grade level. There is not a grading of blue (above grade level). We will have data at the end of the year regarding Spanish reading, writing, comprehension.
 1. BOY – at 45% on or above level
 - iii. I-Ready (Math K-6th) – no above grade level, just grade level scoring. Math is the biggest casualty to COVID, if you don't use it, you lose it. The benchmark is a standard setting on what is expected.
 1. BOY – only 13% are on grade level. We have a math intervention team this year.
 - c. Student Enrollment – 529 Students, approved for 525 – we are only meeting for 5 hours/day, Monday – Thursday. The rest is online. Because of this, some of the parents have pulled away (10 students). Esperanza has been the exception, rather than the rule.
 - d. Waiting List: Kinder – 2nd grade has openings, Ari has been calling, and the parents are enrolling the students with virtual learning.
 - e. Calendar: no events planned with current state COVID numbers
 - f. Jessica Garay presented the plans for the Parent Conference – the conference helps parents understand how navigate the school system (Junior High, High School, and College). This will be in Spanish and English for every grade – apply for funding, grants and scholarships, High School to College pathways. ACT and SAT testing. To incentivize parents to stay until the end, we will have a prize drawing at the end. Recommend that we open it up to alumni, and the community.
2. PTO Report – No updates
 3. Set Next Board Meeting Date: January 14, 2020, 6pm via Zoom

ADJOURN at 7:41 pm

ANNOUNCEMENTS: No other announcements