



BOARD MEETING

6:00 – 7:30 PM, Thursday, January 14, 2021

Esperanza Elementary School Meeting Room, 4956 W 3500 S, West Valley City, UT 84120

via Zoom Meeting

MINUTES

Call to order: Meeting began at 6:10

MEMBERS PRESENT: Cody Case, Becky Kemp, Juan Freire, Phil Shumway, and Marty Banks

MEMBERS ABSENT: Debby Bauman, Challengene Nuwan

OTHERS PRESENT: Eulogio Alejandre (Esperanza Director), Ari Moreno, Jesse Hyatt (2nd Grade Teacher), Brian Cates (Red Apple), and Leonel Nieto (PTO)

WELCOME & INTRODUCTIONS

1. **FINANCIAL REPORT**–Brian Cates - presented the Financial Report Summary which has also been uploaded to Google Drive. Completed 50% of the Fiscal Year. We are still in a good position,
 - a. Operating Margin: 7.2%, forecast of 9.35%.
 - b. Net Income: \$275,000.00, forecast \$466,454.00
 - c. Ending Cash Balance: is on trend, we are doing well.
 - d. Cash on Hand: Covenant: >35 days; Target 134 days, forecast at 187 days
 - e. Debt Service Ratio: Covenant >1.10; Target 1.30, and forecast 1.85
 - f. COVID Monies: We have spent our funds, and requesting reimbursement, and applying for additional funds through the CARES Act, GEER Program, Coronavirus Relief, and the PPE Grant
 - g. PTIF is continuing to earn interest. Mid \$400 range of interest each month. Should the board decide to transfer additional funds into the PTIF, the board needs to let Red Apple know.
 - h. We are anticipating an increase of \$50K from the budgeted State funds. This is because we created a conservative budget due to the uncertainty of our current environment.

ACTION ITEM(S)

1. Review/Approve - November 12, 2020 - Board Meeting minutes reviewed. Becky motioned to recommend approval, Phil second, approved unanimously.

2. Review/Approve - Leonel Nieto as a new board member. He is a parent, and member of the PTO. Juan motioned to recommend approval, Marty second, approved unanimously to welcome Leonel as a member of the Board.
3. Review/Approve- Teacher Student Success Act – Presented by Eulogio. The TSSA Grant Program has received \$72,590. In order to qualify for the money, we must present a plan that includes setting measurable academic goals, strategies, parent training, and “College is within reach”. Phil motioned to approval of the TSSA Program as written, Juan seconds the motion, the Board approved unanimously.
4. Review the Discuss and adopt a definition of “At Risk Students”. At the November Board Meeting we approved, and adopted the State’s definition. The State came back and asked that we redefine the State’s definition to fit the needs of our Students. Which means we can have a broader definition allowing us to receive additional Grant funds. Esperanza Elementary School has defined At-risk students, as student who meet one of the following designations:
 - a. Those not proficient as measured on statewide assessments in Math, Science & ELA (1s & 2s)
 - b. Excessive behavior referrals (1+ per week)
 - c. Excessive absenteeism (20%+ of school days)Cody motioned to recommend approval of the state’s definition. Marty second, Board approved unanimously.

COMMITTEE DISCUSSION

Charter Agreement Review Process - Planning for the retreat was discussed, along with possible agenda items for the future. Discussions were had to form a sub-committee to finish reviewing, and re-writing policies and procedures.

- a. Governance
- b. Finance
- c. Academic/Cultural
- d. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. Discuss the State’s requirement for LEA Board Audit Committee Training - Typically we would do this in a Board Meeting, or use the retreat for these types of training requirements. The Board members would like to do this training independently, and report back on completion. Eulogio will send out the requirements again to all board members.
2. COVID-19 Update:
 - a. Teachers will begin receiving vaccines, and will be vaccinated by the end of February.

- b. We anticipate going back to a full schedule in the Spring, there are still parents who want to remain on line. We will not be able to do both; the school can only accommodate a maximum of 30-40 students online with the help of the teacher assistants.
3. Executive Director/Principal Report:
 - a. Student Enrollment – 528 Students, approved for 525, and cannot exceed 541 – Enrollment has begun, and there are 52 Kinder students registered already for fall.
 - b. Waiting List - we currently do not have a waitlist.
 - c. Calendar: no events planned with the current state COVID numbers
 - d. Parent, and Student Conference planning: Navigating the Educational System of the US, Empowering Parents, Students & Community, Jaun asked that they also include what colleges look for in students, and how to prepare. The board would like to the teachers to come to each meeting, give the board an opportunity to meet them. Juan recommended that they could also discuss their cultural lesson plans. Eulogio will invite them by grade to the next meeting, starting with kindergarten teachers.
4. PTO Update: Nothing to report
5. Set Next Board Meeting Date: February 11, 2021, 6pm via Zoom

ADJOURN at 7:41

ANNOUNCEMENTS: No other announcements