



BOARD MEETING

6:00 – 7:30 PM, Thursday April 8, 2021

Esperanza School Meeting Room * 4956 W 3500 S, West Valley City, UT 84120

Join Zoom Meeting

<https://us02web.zoom.us/j/3363886901?pwd=WHdhZHZzTWp0VDIZSzFLcXpSMnNoZz09>

MINUTES

Call to order: Meeting began at 6:04

MEMBERS PRESENT: Cody Case, Becky Kemp, Juan Freire, Phil Shumway, Leonel Nieto, and Marty Banks,

MEMBERS ABSENT: Challene Nuvan

OTHERS PRESENT: Eulogio Alejandre (Esperanza Director), Ari Moreno (School Secretary), Brian Cates (Red Apple), Jesse Hyatt (Faculty Representative), First Grade Teachers: Maestra Esmerelda Torres (First Grade Lead), Maestra Suzana Ramirez, Maestro Eddy Mora, and Special Ed Teacher Yvonne Medina.

WELCOME & INTRODUCTIONS

1. **FINANCIAL REPORT** – Brian Cates - presented the Financial Report Summary which has also been uploaded to Google Drive. Completed 75% of the Fiscal Year. We are still in a good position, healthy. Not a lot of changes from last month. In March we will begin our grant requests.
 - a. Operating Margin: 7.2%, forecast of 9.49%.
 - b. Net Income: \$275,000.00, forecast \$483,922.00
 - c. Ending Cash Balance: is strong and we are trending where we need to be.
 - d. Cash on Hand: Covenant: >35 days; Target 134 days, forecast at 194 days
 - e. Debt Service Ratio: Covenant >1.10; Target 1.30, and forecast 1.89
 - f. COVID Monies: ESER 2 and ESER 3 funds will be coming out, replacing the CARES Act, The Governor's relief funds application will be this summer. There are specific requirements in which those funds can be used. They should be used to supplement/recoup the loss of learning due to COVID. We can't really use these funds to make long term decisions with short term/temporary funds.
 - g. PTIF is continuing to earn interest. The PTIF statements are by FY, just under \$4K.
 - h. We will begin to piece together our budget for next year once we receive more information.

- i. Adjustments were made this month that we will begin seeing next month. Our finance meeting was spent discussing next years plans. We will plan conservatively but we are optimistic we have more revenue next year.
2. **TEACHER'S CORNER:** First Grade Teachers join us this month. Maestra Esmerelda Torres – First grade lead teacher, received her license a couple of years ago, and is enrolled at Weber State completing her Master's program, Maestro Mora – 7th year at Esperanza received his license 4 years ago from Weber State, Maestra Suzana Ramirez – she has also been at Esperanza since the beginning, she related the cultural lesson plans to the scores achieved by the students. All three teachers have been at Esperanza since its' opening. The board introduced themselves and allowed the teachers to ask questions. We want to encourage the teachers to the come to the board with their ideas, and any concerns, ask that they share this open invitation with all the staff. We are grateful for their contributions to our student's education and becoming better citizens. Yvonne Medina is our special education teacher and has been at Esperanza since the beginning.

Cultural Lesson Plans –

ACTION ITEM(S)

1. Review/approve minutes from March 11, 2021. Incorrect minutes were sent out. Deferred until May meeting.
2. Review cell phone policy – there have been issues at the school with cell phones, and recently a bullying incident involving the use of apps. Parents can provide a note from a doctor if medically necessary. Any actions outside of school are covered in the school bullying policy.
3. Policy Review – at the May meeting, we will assign the policies, vote/present at June Board meeting. The June meeting will be scheduled for 2 hours to meet this commitment. Freeing up the board to have more involved strategic planning summit. Eulogio bring dates/locations to the May meeting.

COMMITTEE DISCUSSION

Charter Agreement Review process:

- a. Governance
- b. Finance
- c. Academic/Cultural
- d. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. College Pathway Parent Conference-not discussed at this meeting but is scheduled for April 14th.
2. Discuss update on COVID: Monday – Thursday 8:00 am to 3:00 pm, and online 8:00 am to 1:00 pm on Fridays. 10-15 children are still completing school online. Limited afterschool tutoring.

3. Executive Director/Principal report
 - a. Student Enrollment 528 Students, approved for 525, and cannot exceed 541. Enrollment has begun, and there are 70 Kinder students registered 2021/2022 school year.
 - b. Calendar: Week of May 3rd - Teacher Appreciation.
 - c. Mariachi – will begin live performances again in August.

4. Cultural Lesson Plans: Maestra Torres presented the first-grade plans, the teachers love integrating the students ethnic and cultural identity in their curriculum and approach with the students. Connect the children to their roots to enrich their learning. This week the students learned how to make tortillas. Students can make personal connections between the curriculum and the traditions within their community, their homes. Maestra Ramirez discussed the importance of their roots, and where they came from. She expressed how valuable it is for children to be biliterate and bilingual. Maestro Mora uses music to enhance learning in his classroom. Using music from the countries, representing the students. Maestra Torres would like the board and the school to increase the library for the teachers to expand translated works.
 - a. Marty suggested the class Lead present the plan on behalf of the grade in an effort to save time.
 - b. Cody recommended using time stamps on the agenda to keep everyone focused, and side bar discussion at bay.

5. Yvonne Medina – presented the USBE Special Education scores, Esperanza received our first ever score of 1 indicating the students are making progress. This is the best score you can receive on the scale 1-5 (five being the worst). Our school historically has scored a 2 – Guiding Tier. The board recognizes her influence in this program, and the successes of the students.

6. PTO Report: recruiting for PTO members.

7. Set next board meeting date: May 13, 2021 6:00 – 7:30 pm, Esperanza Elementary School*

ADJOURN at 7:38 pm

ANNOUNCEMENTS: no other announcements