



BOARD MEETING

6:00 – 7:30 PM, Thursday August 12, 2021

Esperanza School Meeting Room * 4956 W 3500 S, West Valley City, UT 84120

Join Zoom Meeting

<https://us02web.zoom.us/j/3363886901?pwd=WHdhZHZzTWp0VDIZSzFLcXpSMnNoZz09>

MINUTES

Call to order: Meeting began at 6:15

MEMBERS PRESENT: Cody Case, Becky Kemp, Juan Freire, Phil Shumway, Leonel Nieto, and Marty Banks,

MEMBERS ABSENT: Challengene Nuvan

OTHERS PRESENT: Eulogio Alejandre (Esperanza Director), Ari Moreno (School Secretary), Brian Cates (Red Apple), Jesse Hyatt (Faculty Representative), Julia Barrientos (Vice Principal 3rd – 6th), Jessica Garay (Vice Principal K- 2nd)

WELCOME & INTRODUCTIONS

1. FINANCIAL REPORT – Brian Cates - presented the Financial Report Summary which has also been uploaded to Google Drive. The audit began August 11, 2021. More information to follow. We are one month in on the Fiscal Year. Make note we are a little high on supplies and property, which is typical at the beginning of the school year.
 - a. Operating Margin: 7.2%, forecast of 10.09%.
 - b. Net Income: \$275,000.00, forecast \$547,080
 - c. Ending Cash Balance: is strong and we are trending where we need to be.
 - d. Cash on Hand: Covenant: >35 days; Target 134 days, forecast at 44 days
 - e. Debt Service Ratio: Covenant >1.10; Target 1.30, and forecast 2.00

ACTION ITEM(S)

1. Review/approve minutes from June 10, 2021 board meeting
2. Review and approve Special Education Manual (attachment) - The state sends a template, and we customized it to fit Esperanza. Esperanza is in compliance, we just needed to have a manual. By following the state's template, we ensure we are meeting the requirements. Yvonne Medina is meticulous, and the board made note of detailed information. Becky Kemp motioned to approve the Special Education Manual as written, Marty Banks second motion; Board approved unanimously.

3. Review and approve Esperanza's Early Learning Plan(attachment) – Jessica Garay and Julia Barrientos – Marty Banks asked if there were any changes. Changes made were the addition of math, and the expansion to the younger students. Goals set using quantitative data to find areas of need – Jessica and Julia reviewed the goals with the board in detail, answering questions of the board. Marty Banks motioned to approve the Early Learning Plan as written, with no changes; Phil second the motion; board approved unanimously.
4. LEA Specific teacher license approval (attachment) – Eulogio reviewed with the board. There are 3 types of licenses: Professional, Associate, and LEA specific. We have 6 teachers who do not have the Associate, 3 have submitted and will have it completed within the next month. Jessica, Julia, and Eulogio presented each teacher (listed below) who are in need of the Boards approval of an LEA.
The Board
 - a. Andrea Batallia – Cody Case motioned to approve LEA Specific License for one year; Marty Banks second the motion; board approve unanimously
 - b. Francisco Ramirez - Cody Case motioned to approve LEA Specific License for two years; Marty Banks second the motion; board approve unanimously
 - c. Flavia McKnight - Cody Case motioned to approve LEA Specific License for two years; Marty Banks second the motion; board approve unanimously
 - d. Kimberly Inga – Cody Case motioned to approve LEA Specific License for one year; Marty Banks second the motion; board approve unanimously
 - e. Lidya Hurtado – Cody Case motioned to approve LEA Specific License for one year; Marty Banks second the motion; board approve unanimously
 - f. Miriam Xoxotlaperez - Cody Case motioned to approve LEA Specific License for one year; Marty Banks second the motion; board approve unanimously
5. Discuss, review and approve new salary structure – Eulogio presented, at the request of Juan. We need to look at ways to retain our teachers for the next 20-30 years. Eulogio presented a salary pay table. Our school is very close to the Granite average. We would like to bring up the salary to retain our teachers. Requesting a 3% increase to the total salary budget to meet the Granite averages. The Board reviewed to ensure the table is fair and equitable. This pay table will make Esperanza a School of Choice. Becky Kemp motioned to approve the new salary structure as written as soon as possible; Juan Fiere second the motion; board approve unanimously.
6. Discuss, review and approve joining Retirement System (URS): When the school opened, we were not in a place financially to provide the URS plan to our teachers. We are now in that place to implement this plan. We will review the teacher contracts/agreements later this year. Juan Fiere motioned approve the new salaries and joining the URS by the end of the calendar year; Marty Banks second the motion; Board approved unanimously.

COMMITTEE DISCUSSION

Charter Agreement Review process:

- a. Governance
- b. Finance
- c. Academic/Cultural
- d. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. Executive Director/Principal report
 - a. Student Enrollment: 538 students, approved for 525, and cannot exceed 541. With children on the waiting list.
 - b. COVID: recommending wearing masks, but the school will not enforce mask wearing
 - c. Assessment Update: Still waiting on the official results. We are certain to see improvements, we believe we are over the 60% standard, with the exception of math, math took a hit across the country due to the pandemic.
 - d. Calendar: School started this week.
 - e. Mariachi – will begin live performances again in August.
2. PTO Report: update next month.
3. Set next board meeting date: September 9, 2021 6:00 – 7:30 pm, at Esperanza Elementary School. Zoom meetings will be available for anyone wishing to meet in person.

ADJOURN at 8:15 pm

ANNOUNCEMENTS: no other announcements