



BOARD MEETING

6:00 – 7:30 PM, Thursday February 11, 2021
Esperanza School Meeting Room * 4956 W 3500 S, West Valley City, UT 84120
Join Zoom Meeting

<https://us02web.zoom.us/j/3363886901?pwd=WHdhZHZzTWp0VDIZSzMFLcXpSMnNoZz09>

MINUTES

Call to order: Meeting began at 6:07

MEMBERS PRESENT: Cody Case, Becky Kemp, Juan Freire, Phil Shumway, Leonel Nieto, Marty Banks, and Challene Nuvan

MEMBERS ABSENT: none

OTHERS PRESENT: Eulogio Alejandre (Esperanza Director), Ari Moreno (School Secretary), Brian Cates (Red Apple), Jill Castañeda (Parent), Jessica Garay (Vice Principal), Jesse Hyatt (2nd Grade), Ariana Garcia (Kinder), Diana Vidarte (Kinder), and Flavia McKnight (Kinder)

WELCOME & INTRODUCTIONS

1. **FINANCIAL REPORT** – Brian Cates - presented the Financial Report Summary which has also been uploaded to Google Drive. Completed 58% of the Fiscal Year. We are still in a good position, healthy. Not a lot of changes from last month. In March we will begin our grant requests.
 - a. Operating Margin: 7.2%, forecast of 9.17%.
 - b. Net Income: \$275,000.00, forecast \$457,350.00
 - c. Ending Cash Balance: is on trend, we are doing well. Eulogio and the staff have done an excellent job.
 - d. Cash on Hand: Covenant: >35 days; Target 134 days, forecast at 190 days
 - e. Debt Service Ratio: Covenant >1.10; Target 1.30, and forecast 1.84
 - f. COVID Monies: We have received our funds and have spent the initial funds. Our requests for additional funds have been requested and received by the CARES Act, GEER Program, Coronavirus Relief, and the PPE Grant. Esperanza has received almost \$380,000 ESER grant funds. There are specific requirements in which those funds can be used. They should be used to supplement/recoup the loss of learning due to COVID.
 - g. PTIF is continuing to earn interest. Total interest earned \$16K, Mid \$400 range of interest each month. When the interest earned has dropped, this is due the interest rates being dropped by the Federal Government. Marty asked if we should consider shifting or leaving it. Brian recommends leaving our investments in the PTIF.

- h. We will begin to piece together our budget for next year once we receive more information.
2. **TEACHER'S CORNER:** The Kindergarten teachers introduced themselves, we were joined by Flavia McKnight, Diana Vidarte, and Ariana Garcia. One by one, they provided us with the opportunity learn a little bit about their background, challenges, and successes at Esperanza. Members of the board exchanged comments and questions with the teachers. The Board wants to express our heartfelt thanks for their contributions, dedication, and flexibility in teaching our children, especially during this challenging year. Eulogio also expressed gratitude for their participation this evening, reminding the board that this week was Parent Teacher Conferences, and our teachers have been working 12+ hour days meeting with the students and their parents both in person, and through zoom. The board again expressed their gratitude.
3. **JILL CASTANEDA:** Jill is in the process of completing her application to become a member of the board as Spanish speaking parent representative. She will be replacing Debby Bauman. Debby is now a member of the School Community Council. Jill has children who are both alumni, and current Esperanza students, last school year she worked as a Teacher's Assistant for Ms. Torres (Grade 1). She is looking for the opportunity to be part of the board. The board will review and consider her placement once the application process is complete.

ACTION ITEM(S)

1. Review/approve minutes from January 14, 2021. Board meeting minutes reviewed. Juan motioned to recommend approval with changes to Leonel's board appointment, and the addition of inviting Teacher's each month learn a little more about them, and learn about their cultural lesson plans, Phil second, board approved unanimously
2. Set a date for policy review list – Becky motioned to approve a plan where She and Cody would get together to sort/organize all the policies. Once complete, route them to the group for revisions, recessions, and/or approval. The group would then present them to the board in a special meeting(s) on the 4th Thursday of the month beginning in March, Leonel? second, board approved unanimously.
3. Review and approve School Land trust Plan 2021-2022. The 2021-2022 School Land Trust reviewed. Marty motioned to recommend approval, Cody second, board approved unanimously
4. Review and approve 2021-2022 Student Calendar. 2021-2022 Student Calendar reviewed. The calendar mirrors Granite School Districts calendar, Phil motioned to recommend approval, Marty second, board approved unanimously.
5. **LEA Board Audit Training:** The board chose to complete this training independently. Not all members have completed the training, they will complete this requirement before our next board meeting.
 - a. Completed: Becky Kemp, Cody Case, Phil Shumway, Leonel Nieto
 - b. Pending completion: Juan Freire, Marty Banks, and Challene Nuwan

COMMITTEE DISCUSSION

Charter Agreement Review process: As the state begins to expand the vaccine requirements, the hotels will begin opening up for group reservations, an in-person retreat may be possible this year. Tentatively planning for our next Strategic Planning Retreat to be held June 18th and 19th. We will discuss this at our March meeting.

- a. Governance
- b. Finance
- c. Academic/Cultural
- d. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. College Pathway Parent Conference-Jessica Garay presented. February session titled "Cultivating Healthy Minds". The first session was conducted this week virtually, topics included internet safety, bullying, substance abuse, depression and suicide prevention. The next session is on April 7th, discussing college, the application process, pathways of High School, national exams, differences in types of schools (university, college, community college, trade schools). They will maintain the virtual model but are hoping to go to an in-person session. The board recommends advertising with the high schools, getting Esperanza alumni involved, opening it up to the community. Eulogio will get it advertised with the local radio stations.
2. Discuss update on COVID: Effective March 1st, the school will go back to in-person instruction, to include a full schedule Monday – Thursday 8:00 am to 3:00 pm, and online 8:00 am to 1:00 pm on Fridays. Parents can contact Eulogio should they choose to continue with online instruction for their child. With limited after-school programs. Teachers, and all staff who have chosen to be vaccinated have received the vaccine.
3. Executive Director/Principal report
 - a. Student Enrollment 528 Students, approved for 525, and cannot exceed 541. Enrollment has begun, and there are 70 Kinder students registered 2021/2022 school year.
 - b. Parent Teacher Conference Attendance: 94% of parents participated, there are still some scheduled for next week, we anticipate 97% participation. Well above the community.
 - c. Waiting List :
 - d. Calendar: Cody asked about the Spring Program, last year we did an online "live" celebration, and plan to do so again.
 - e. Mariachi – Ari Esquivel, Esperanza alumni, is working with Tony Melendez, an international singer, and releasing an album of their duet. The Mariachi has continued success and recognition.
4. Cultural Lesson Plans: Using REACH – Respecting Ethnic And Cultural Heritage. Faculty met in January to introduce the model and set up expectations. Their first lesson plan is due February 16th – 26th. Next month we ask that our teachers in attendance plan to discuss their lesson plans with the board.
5. PTO Report: recruiting for PTO members.

6. Set next board meeting date: March 11, 2021 6:00 – 7:30 pm, Esperanza Elementary School

ADJOURN at 7:58 pm

ANNOUNCEMENTS: no other announcements

DRAFT