



## **BOARD MEETING**

6:00 – 7:30 PM, Thursday March 11, 2021  
Esperanza School Meeting Room \* 4956 W 3500 S, West Valley City, UT 84120  
Join Zoom Meeting

<https://us02web.zoom.us/j/3363886901?pwd=WHdhZHZzTWp0VDIZSzFLcXpSMnNoZz09>

## **MINUTES**

**Call to order:** Meeting began at 6:07

**MEMBERS PRESENT:** Cody Case, Becky Kemp, Juan Freire, Phil Shumway, Leonel Nieto, Marty Banks, and Challene Nuwan

**MEMBERS ABSENT:** none

**OTHERS PRESENT:** Eulogio Alejandre (Esperanza Director), Ari Moreno (School Secretary), Brian Cates (Red Apple), Jill Castañeda (Parent), Jessica Garay (Vice Principal), Jesse Hyatt (Faculty Representative), Maestro Francisco Ramirez (6<sup>th</sup> Grade Teacher)

### **WELCOME & INTRODUCTIONS**

1. **FINANCIAL REPORT** – Brian Cates - presented the Financial Report Summary which has also been uploaded to Google Drive. Increase in just over 5% in the WPU from the state. 67% of the FY.
  - a. Operating Margin: 7.2%, forecast of 9.35%.
  - b. Net Income: \$275,000.00, forecast \$457,350.00
  - c. Ending Cash Balance: is on trend, we are doing well. Eulogio and the staff have done an excellent job.
  - d. Cash on Hand: Covenant: >35 days; Target 134 days, forecast at 190 days
  - e. Debt Service Ratio: Covenant >1.10; Target 1.30, and forecast 1.84
  - f. COVID Monies: stipends have started coming in
  - g. Restricted funds are monitored closely at this time of year.
  
2. **TEACHER'S CORNER:** Francisco Ramirez – Sixth Grade Teacher, he has been with Esperanza for 4 years. He loves his students and uses Star Wars as doorway to foster relationships with his students. He was a college professor in Mexico prior to coming to Esperanza. He cares about their interests, and what moves them. The board and Maestro exchanged questions. We are grateful for his contribution to our student's education and becoming better citizens.

## **ACTION ITEM(S)**

1. Review/approve minutes from February 11, 2021. Board meeting minutes reviewed. Marty motioned to recommend approval, Juan second, board approved unanimously
2. Review/Approve - Audit Committee Formation - Valorie Kemp (Grandmother of a student) has volunteered to update our policies and procedures, she will have them completed by our April board meeting, at that time we will assign policies to board members for review/change. The Audit committee will meet on the 4<sup>th</sup> Thursday of the month until the policies are completed. First meeting will be April 22, 2021 after all members complete the online Board Training.
  - a. Completed – Becky Kemp, Cody Case, Phil Shumway, Leonel Nieto, Marty Banks
  - b. Pending – Juan Friere, Challene Nuvan
3. Review Parent and Family Engagement Policy: Becky motioned to approve with no changes, Marty second, board approved unanimously.

## **COMMITTEE DISCUSSION**

Charter Agreement Review process:

- a. Governance
- b. Finance
- c. Academic/Cultural
- d. Charter Minute

## **DISCUSSION/INFORMATION ITEMS**

1. College Pathway Parent Conference-Jessica Garay presented. February session titled “Cultivating Healthy Minds”. The first session was conducted this week virtually, topics included internet safety, bullying, substance abuse, depression and suicide prevention. The next session is on April 7<sup>th</sup>, discussing college, the application process, pathways of High School, national exams, differences in types of schools (university, college, community college, trade schools). They will maintain the virtual model but are hoping to go to an in-person session. The board recommends advertising with the high schools, getting Esperanza alumni involved, opening it up to the community. Eulogio will get it advertised with the local radio stations.
2. Discuss update on COVID: March 1<sup>st</sup>, the school went back to in-person instruction, to include a full schedule Monday – Thursday 8:00 am to 3:00 pm, and online 8:00 am to 1:00 pm on Fridays. Parents can contact Eulogio should they choose to continue with online instruction for their child. With limited after-school programs. Teachers, and all staff who have chosen to be vaccinated have received the vaccine.
3. Executive Director/Principal report
  - a. Student Enrollment 528 Students, approved for 525, and cannot exceed 541. Enrollment has begun, and there are 70 Kinder students registered 2021/2022 school year.
  - b. Parent Teacher Conference Attendance: 94% of parents participated, there are still some scheduled for next week, we anticipate 97%

- participation. Well above the community.
- c. Waiting List: no students on the waiting list.
  - d. Calendar: May 3<sup>rd</sup> is teacher appreciation.
  - e. Mariachi – not discussed
  - f. Other – the school experienced vandalism Saturday evening, there is an open investigation. The vandals broke two of the large windows, the police notified the Eulogio around midnight.
  - g. Purchasing a new Math program, to a higher-level program. ReadyMath, goes a long with iReady program used by the state. We will be able to keep it for the next 5 -7 years.
4. Cultural Lesson Plans: Maestro Ramirez spoke about language differences of his students from Peru, Venezuela, Mexico, and Honduras. The students are learning about music, dance, and art. He teaches them to recognize and respect what makes these cultures different, and how it makes each one of them unique.
  5. PTO Report: recruiting for PTO members.
  6. Set next board meeting date: April 8, 2021 6:00 – 7:30 pm, Esperanza Elementary School – Board Policy Review Date April 22, 2021 at 6pm

**ADJOURN** at 7:40 pm

**ANNOUNCEMENTS:** no other announcements