



BOARD MEETING

6:00 – 7:30 PM, Thursday November 11, 2021
Esperanza School Meeting Room * 4956 W 3500 S, West Valley City, UT 84120
Join Zoom Meeting

<https://us02web.zoom.us/j/3363886901?pwd=WHdhZHZzTWp0VDZlZSszFLcXpSMnNoZz09>

MINUTES

Call to order: Cody Case, Chair opened the Esperanza Board meeting at 6:10 pm

MEMBERS PRESENT: Juan Freire (proxy), Leonel Nieto, Marty Banks, Becky Kemp, Challengene Nuwan, Phil Shumway, and Cody Case

MEMBERS ABSENT:

OTHERS PRESENT: Eulogio Alejandro (Esperanza Director), Brian Cates (Red Apple), Jesse Hyatt (Faculty Representative), Andrea Batalla

WELCOME & INTRODUCTIONS

1. **FINANCIAL REPORT** – Brian Cates – The audit report is wrapping up, we anticipate hearing back from them this month, to present to the Audit Committee. At the 30% mark of the Fiscal Year.
 - a. Operating Margin: 7.2%
 - b. Net Income: \$275,000.00
 - c. Ending Cash Balance: remains strong, trending in the right direction.
 - d. Cash on Hand: Covenant: >35 days; Target 134 days, Forecast 42
 - e. Debt Service Ratio: Covenant >1.10; Target 1.30
 - f. PTIF Not a lot of change, it is slightly higher, but not significant increase.
2. PTO report Natalie Pentico – Natalie could not join us. The big fundraiser, Dia de Los Muertos had a huge turnout. Close to 2000 attendees, generated almost \$3000 in Taco Sales.
3. **TEACHER'S CORNER:** Maestra Andrea Batalla started working at Esperanza as TA, and reading interventionist in 2017 and is now in her second-year as teacher. Started teaching 2nd grade, with great success. 85% of her students made 1 years' worth of growth in her first year of teaching. Applying skills taught in her Master's program at Weber State.

ACTION ITEM(S)

1. Review/approve minutes from October 14th, Board meeting. Marty motioned to approve the minutes with the changes to the members of the Audit Committee, adding Leonel to charter. Cody second the motion to approve with the said changes; board approved unanimously (Juan voted by proxy)
2. Review and approve School Vaping Litigation (attachments) - Eulogio and Cody both discussed the issue at hand. Esperanza is asking to add their name to the Litigation. Marty recommends that we add our names, even if we only do it for fiduciary reasons. Could be a potential for revenue. Marty made a motion to approve adding Esperanza to the litigation, Challengene second the motion; board approved unanimously (Juan voted by proxy).
3. Review TA Salary worksheet(attachments) – lengthy discussion about the worksheet. The worksheet makes salary determinations fair and equitable, Becky motioned to approve, Challengene second the motion; board approved unanimously.

COMMITTEE DISCUSSION

Charter Agreement Review process: Deferred

- a. Governance
- b. Finance
- c. Academic/Cultural
- d. Charter Minute

DISCUSSION/INFORMATION ITEMS

1. Review how to access/activate board member Esperanza emails – Cody presented. Discuss the new legislation regarding the charter school compliance with the Open and Public Meetings Act (OPMA) and the requirements for the school websites. All board members reviewed their email address, and the Esperanza website. The board went through SCSB Website rubric:
 - a. Board Member Information: role, qualifications and contact
 - b. Governing Board Information: Policies, bylaws, and budget
 - c. Open and Public Meetings Act: minutes approved, accessible w/in 30 days to the public. 24-hour public notice?
2. Becky mentioned the HR discussion from October, look into outsourced HR staffing, does it exist? Esperanza is lacking admin space to hire someone. Recommended that we add it to the next agenda.
3. Executive Director/Principal report
 - a. Student Enrollment: 536 Students, approved for 525, and cannot exceed 541.
 - b. Wait list: 161 students
 - c. Student Membership Audit – went well, no concerns.

- d. Eulogio recognized by the Mexican Consulate for the school's action during the pandemic.
 - e. UGG – 63% of 1st-3rd had one year's growth.
 - f. Mariachi:
 - Big performance at Real Salt Lake game, and former student, Ari Ramirez sang the national anthem.
 - Performed for the Mexico Consulate, in Ogden
 - Upcoming performance at BYU, who donated \$500 to the school for the Mariachi program.
4. PTO Report: Natalie Escobar presented; membership and activities have been in decline due to the Pandemic, with hopes to increase membership this year at future events. Currently they have 10 members. They will supplement the PTO with "Latino's in Action" groups from Granger HS, Cyprus HS, Kearns HS, and SLCC.
 - a. PTO provided crock-pot meals for the teachers during Parent Teacher Conference.
 - b. Next big event – Day of the Dead, October 29th.
 5. Next board meeting date: November 11, 2021 6:00 – 7:30 pm, at Esperanza Elementary School, and Zoom for social distancing.

ADJOURN at 7: 38pm

ANNOUNCEMENTS: January 13, 2022 * 6:00-7:30 pm, Esperanza Elementary School