



BOARD MEETING

6:00 – 7:30 PM, Thursday April 14, 2022

Esperanza School Meeting Room * 4956 W 3500 S, West Valley City, UT 84120

Join Zoom Meeting

MINUTES

Call to order: Juan Freire, opened the Esperanza Board meeting.

MEMBERS PRESENT: Marty Banks, Juan Freire, Challengene Nuwan, Phil Shumway and Cody Case, Becky Kemp

MEMBERS ABSENT:

OTHERS PRESENT: Eulogio Alejandre (Esperanza Director), Brian Cates (Red Apple), Ari Moreno (Administrative Assistant), Jessica Garay (Vice Principal), Julia Brrientos (Vice Principal) Jesse Hyatt (Teacher Representative), Natalie Pentico (PTO Rep), Ana Espinoza (Teacher)

WELCOME & INTRODUCTIONS

1. **FINANCIAL REPORT** – Brian updated the board on state revenue projections for next year. The WPU increased by 6% and has been a good year maybe the best. In addition, there is extra compensations and bonuses for certified staff coming from the state.
 - a. Brian Cates shared PTIF report. It continues to improve. We had about a \$100.00 increase from what we had last month. The rates will continue to increase
 - b. Brian Cates discussed the budget summary forecasted operating margin just under 8%. Financial summary looks good. Enrollment looks good 528.
 - c. Brian Cates mentioned that Eulogio and himself are looking into bids from different auditors. Brian will keep board updated.

PTO Report- Natalie Pentico provided and update on chocolate sales. Everything is going great all funds will go towards the soccer goals. Teacher appreciation coming up. PTO is planning to do an item a day for the entire week

and finish off with a teacher parade.

Teacher Guest: Ana Espinoza introduced herself and provided some of her background. Has been with Esperanza for a total of 7 years. Started as a special education Para educator and ended up deciding for general education. Graduated from Utah State and received her license in December.

ACTION ITEM

1. Review/approve minutes from March 10,2022 board meeting- March minutes were reviewed. Becky Kemp motioned to approve minutes as written, Phil Shumway second. Motion passed.
2. Review Salary Increase option for teachers 5% or 6%—Eulogio mentioned board members had three options,3% 5% or 6%. After the options were discussed between board members all agreed that the best option for the increase will be the 6% this will continue to make Esperanza a school of choice. Juan Freire motioned to approve 6% increase to teacher salary, Becky Kemp second, motion passed.
3. Review Volunteer expectation commitment-Eulogio Alejandre briefly explained that the State had a concern that the document had a statement that made it seem that Esperanza required parents to volunteer in order for students to be enrolled. Therefore, they recommended an updated statement. Becky motioned to approve updated statement, Challengene Nuvan second, motioned passed.
4. Review Esperanza Elementary 401k Plan Board Resolution
 - a. Adopt the 401K plan- -Marty Banks motioned to approve adoption of plan, Phil Shumway second, motion passed
 - b. Appoint retirement plan trustee(s) for the 401k plan- Marty Banks moved to approve Eulogio Alejandre and Cody Case as authorize signers, Cody Case second, motion passed
 - c. Terminate the 401K plan —Marty Banks moved to terminate plan, Cody Case second, motion passed.

Esperanza Vision Discussion

1. Review old action Items-Deferred to next meeting

DISCUSSION/INFORMATION ITEMS

1. Executive Director/Principal report
2. Special guests Marie Steffensen-USBE Support Specialist and Liz Bunker-USBE Project Manager assigned to Esperanza were invited to the meeting to discuss expansion options. Marie Steffenson talked about the changes in eligibility. There is now a two part where you have to be eligible to apply. The second part is to meet certain criteria to apply. An application will only be considered if criteria is met.

- a. Home Visits-Jessica Garay and Ivonne Medina gave an update on Home visits. Parents were informed how students were doing. They also shared some testing tips and some resources provided. A total of 488 students were visited. She provided some family testimonials that gave positive feedback.

ADJOURN

ANNOUNCEMENTS:

- 1.Set next board meeting May 12, 2022
2. Meeting adjourned 6:48 pm

DRAFT

DRAFT

DRAFT

DRAFT