



## **BOARD MEETING**

6:00 – 7:30 PM, Thursday November 17, 2022

Esperanza School Meeting Room \* 4956 W 3500 S, West Valley City, UT 84120

[Join Zoom Meeting](#)

Meeting ID: 833 6029 8155

Passcode: 9neuik

## **MINUTES**

Call to order: Cody Case opened the Esperanza Board meeting at 6:16 pm

**MEMBERS PRESENT:** Phil Shumway, Marty Banks, Becky Kemp, Cody Case, Juan Freire,

**MEMBERS ABSENT:** Challeen Nuvan

**OTHERS PRESENT:** Eulogio Alejandre (Esperanza Director), Ari Moreno (Administrative Assistant), Jesse Hyatt (Teacher Representative), Natalie Pentico (PTO Rep), Dani Rivera (1<sup>st</sup> Grade)

## **WELCOME & INTRODUCTIONS**

1. **FINANCIAL REPORT:** Brian was unable to attend, Phil presented the financial report PTIF increased by \$250k in September, and it's starting to grow. We're doing well with revenue. The Audit went well, we only had one finding, it was budget finding, minor finding, we spent more in salaries than we budgeted due to Teacher Bonus for high scores. The Financial Summary:  
Net Income: Target \$275K, Forecast \$347,848  
Operating Margin: Target 7.2%, Forecast 5.82%  
Debt Service Ratio: Target 1.3, Forecast 1.63  
% Building: Target 20%, Forecast 9.2%  
Days Cash on Hand: Target 134 days, Forecast 155

## **ACTION ITEMS:**

**Review/approve minutes from October 20, 2022**, board meeting Juan motioned to approve, Becky second the motion to approve. March minutes approved unanimously.

**TEACHER GUEST:** Dani Rivera first year teaching 1<sup>st</sup> grade. She is in the process of getting her license. Dani is from Puerto Rico, moved to Utah 3 years ago, and has been at Esperanza since coming here. She is focused emotional, physical safety. Teaching students about consent.

**PTO Report:** Dia de los Muertos was very successful, great turn out. We are raising funds to buy goal posts for soccer. We are working on bids for a welder, and landscaping, it looks like it will be a Sole Source contract paid with PTO funds. The Winter Festival is coming up, with scheduled days for each grade.

## **ESPERANZA VISION-** Discussion

1. Review old action steps – policy reviews, required reviews
2. New Discussion – set up a day to do a workshop for policies review to approve in the board meeting in January. Open meeting law training needed
3. New Action Items –
  - a. Add 3 trainings on the board meetings in January, February, and March to cover the Open Meeting Law.
  - b. Policy review – meeting in December for a review of all policies using, a review checklist. December

## **DISCUSSION/INFORMATION ITEMS**

1. Executive Director/Principal report
  - a. Teacher gets her license after 9 years, Maestra McKnight.
  - b. Assessment Update – December 12- January will be the mid-year testing
  - c. Student Enrollment - Enrollment is steady 528 students enrolled.
  - d. Waiting List – we will always have a waiting list

Board Meeting closed at 6:46 pm

Juan Motioned to move to a Closed Board Meeting, Becky second the motion, all approved.

Closed Board meeting open at 6:48 pm for market review of teacher salaries.

Board meeting adjourned at 8:11 pm

## **ANNOUNCEMENTS:**

Next meeting December 8, 2022 6:00 – 7:30 pm, Esperanza Elementary School for Policy review

DRAFT