

Reporting Arrest Policy

Statement of Purpose

Esperanza Elementary School believes that employees are role models for students, and the school is committed to providing a safe and secure environment for students, patrons, and employees. Self-reporting of criminal arrests and convictions and periodic background checks are required by state law and further the school's purposes.

Self-Reporting Requirements

Licensed and non-licensed employees shall report any arrest or citation involving the employee for alleged sex offenses, alleged drug-related offenses, alleged alcohol related offenses, or alleged offenses against persons under Title 76, Chapter 5 of the Utah Code to the school principal within 48 hours after the arrest or the citation is issued. Further, licensed and non-licensed employees shall report any conviction involving the employee, including pleas in abeyance or diversion agreements, to the school principal within 48 hours of any agreement.